Faith Youth Ministry Fundraising Policy

Youth connected to Faith Lutheran Church have the opportunity to attend servant events, National Youth Gatherings, District Youth Gatherings and retreats that can add up financially. In order to offset the costs for individuals, we have established fundraisers throughout the year. The following policy is to help youth and their families take responsibility in the raising of funds for events in which they want to participate.

* Prices and dates for trips and retreats will be publicized well in advance to give families opportunity to raise funds and make payments.
* Every trip (servant event, National Youth Gathering, and retreats) will have a non-refundable deposit, due upon registration.
* When a youth registers for the event they will receive an estimate of total cost of the trip and their portion of responsibility. Throughout the preparation for trips, the primary adult leader will give regular updates on youth account balance. The church will not provide spending money for trips.
* If youth raise more than their trip costs in a given year, they can move it to another account for the next year, or designate it to someone else’s account. The fiscal year runs from August – July.
* The youth team will commit to doing fundraisers that earn at least $5.00 per hour to provide a service to the church or community. If a fundraiser does not meet this criteria, we will evaluate the fundraiser for improvements or for its continued effectiveness.
* For each fundraiser a percentage of the profits will be distributed to the youth/family that planned and facilitated the fundraiser as an incentive for parental involvement and leadership.
* When an event is designated towards the general youth fund, all profits will go straight to the youth account.
* When an event is trip specific, the youth participating will get a percentage of the profit based off the hours they contributed. Only participants going on that trip will get the profit.
* When an event is youth account specific – each youth will receive a percentage of the profit based off of the amount of time they contributed.
	+ For example, if the entire event brought in $1000. There were 10 youth that helped. Youth A gave one hour and youth B gave 10 hours. Youth A will get $10 in their account but youth B will get $100 in their account.
* If youth are unable to make it to a fundraiser event, they can send in a representative from their family to earn money for their account.
	+ For example: A youth who is going on a trip but can not make the fundraiser can have their brother serve for them. That money would not go to the brother’s account but would go toward the youth not present.
* If there are multiple family members serving, they will only get profit for the number of youth participating..
	+ For example: The Simpson family has one child in youth group, but they send 5 people from the family to serve at the rummage sale. Their efforts will only benefit 1 youth. They will not get 5 portions of the proceeds.
* When the student graduates from high school, or turns 18, their individual account can be designated to another youth of their choice. If the graduate does not designate their funds to a youth within 6 months of graduation, their money will be transferred to the youth general fund.
* Money can be transferred between siblings by the request of the parent or guardian.
	+ For example: The Simpson family has multiple kids in the youth age group. Only Bart is going on a trip to Zimbabewe, but Lisa has a lot of money in her account. That money can be transferred to Bart’s account by the request of their mom, Marge.
* Money can be transferred to non-siblings by the request and acceptance of both the family sending and receiving. There will need to be a written form or proof if this is the case.
	+ Tommy Pickels wants to go to Wild Waves, but their family doesn’t have the money and he doesn’t have any money in his account. Chuckie Finster has a lot of money saved up from fundraising efforts in the past. By request of Chuckie’s mom, Milinda, she would like to pay for Tommy to go to Wild Waves with Chuckie’s money, she sends a written request to the primary adult leader. Tommy’s mom, Didi can accept or deny the transfer of money through a written statement.
* Fundraisers will be planned in the fall of each school year and will be shared on all advertising platforms in order to give kids equal opportunity to participate.
* Each fundraiser will be designated either for general youth fund, youth accounts or for a specific trip (NW District Youth Gathering, Middle School Gathering, NYG).
	+ All Youth Fundraisers are for all youth in 6th-12th grade to participate in and traditionally include:
		- Rummage sale (specific youth accounts)
		- Bake sale (general youth fund)
		- Easter breakfast (Mission Project)
		- Additional events will be addressed as necessary.